



PRIDDY & ST LAWRENCE'S FEDERATION

Priddy School, Priddy, Wells, Somerset, BA5 3BE
 St Lawrence's C of E Primary School, Westbury-Sub-Mendip, Somerset. BA5 1HL

JOB SPECIFICATION TEACHING ASSISTANT

	Criteria	Essential	Desirable	How Identified
1	Qualifications		Level 3 Teaching Assistant Evidence of continuous INSET and commitment to further professional development. Other relevant qualifications/training	Application Form Documentary evidence
2	Training	A good knowledge of teaching and learning within the Primary National Curriculum. Willingness to undertake professional and personal development to include in-service training.	Attendance on training courses, seminars or network meetings. Attendance on First Aid Training course. ELSA Trained	Application Form Interview
3	Experience	Experience of working with children in the primary years.	Evidence of successful teaching in a range of year groups within Key Stage 1 & 2. Experience of working within a team. Experience of working with parents and young children.	Application Form Interview References
4	Curriculum	Thorough understanding of the requirements of the National Curriculum and the new Ofsted framework.	Experience of successfully organising, implementing and evaluating within the primary age range. Awareness of the importance of play in children's learning.	Application Form Interview
5	Classroom Practitioner	A first-rate, creative, highly motivated and committed teaching assistant, who has a love for children, can empathise with children and is committed to safeguarding and protecting their welfare. Understanding of the need for an inspirational and stimulating environment for children. Able to use IT skills effectively.	Ability to use marking and feedback as an effective tool to ensure children are continually stretched to achieve their full potential.	Application Form Interview References

		Able to use effectively different teaching and learning styles.		
6	Working as a member of a team.	A good team player who gets on well with children, colleagues, governors and parents. A person with enthusiasm and a sense of humour.	Experience in working as part of a team. Evidence of developing good relationships and work partnerships with children, colleagues, governors and parents.	Application Form Interview References
7	Professional Development	Willingness to participate fully in school-based INSET, staff meetings/discussions. To take a leading role in personal and professional development.	Evidence of recent training and professional development.	Application Form Interview
8	Other Interests	Willing to contribute to the broader life of the school for example run an extra-curricular club.	Experience of curriculum development and active participation in extra-curricular activities.	Application Form Interview
9	Personal Qualities	Self-motivated and hard working. Able to initiate ideas and put them into practice. Have a commitment to personal development. A sense of humour and the ability to make learning fun.		Application form References Interview